

Annual Gender Sensitization Action Plan

Chaiduar College, Gohpur

Session: 2023-2024

The Women's Cell of Chaiduar College focuses on gender equity as well as the empowerment and betterment of women and girl students, and also engages itself in spreading awareness on urgent and relevant issues, problems, challenges and struggles concerning women. Adopting various strategies, measures and through the organization of programs and activities, the college tries to promote sensitivity, empathy and a sense of solidarity among all stakeholders regarding the many challenges facing women and the resistance and struggle for bringing positive changes to eradicate the evil practices, prejudices and outmoded traditions that tend to discriminate, dispossess and marginalize women in society. The gender sensitization action plan of Chaiduar College reflects our commitment to promote responsibility, empathy, sensitiveness and solidarity for a gender-equal ambience and culture in the institution.

Related bodies:

1. All Departments
2. Anti-Sexual Harassment Committee
3. Disciplinary Action Committee
4. Grievance Redressal Cell
5. Anti-Ragging Committee
6. Women's Cell
8. NCC
9. NSS

Type of Activities and Programs to be implemented:

Sl No.	Name of the Program	Objective	Tentative Time Frame
1	Counselling programme	a. To address the issues of women health (both physical & mental) & hygiene; b. To make them aware of	

		women's rights in the society; c. To make them aware of different career options; d. To make them aware of how to cope up with domestic issues	Twice every year
2	Self Defence program/Yoga	a. To boost confidence among girl students b. To make them physically and mentally capable of coping with and fighting against vicious forces in society	Annually
3	Programme (symposium/ seminar/ talk/ workshops) on women empowerment in nearby villages	a. To spread awareness of regarding rights and legal provisions among the women of nearby villages	In association with NSS and NCC wings of the college, once a year
4	Commemorate Days relevant to Women and Girl Child	a. Observation of National Girl Child Day 24 January b. Observation of International Women's Day through 8th March c. Spread awareness regarding relevant and urgent issues and debates related to women	Annually on Specific Days

1. To ensure a cordial working environment with equity for all
2. Teaching and providing knowledge as a part of curriculum structured by the parent university
3. Women related project/field work to be done as curricular activities under various departments
4. Awareness can make changes in gender related issues, gender sensitization programme/extension activities to be organized at regular interval or on International Women's Day within the campus and outreach for the students.
5. Conduct activities like Blood Donation Camp, Health Awareness Programme etc. by NCC, NSS cell.
7. Activities will include self-defense training programme, yoga for sound health and mind
6. To ensure proper representation of all genders in the college internal committees/cells

7. Regular meeting of Anti-Sexual Harassment Committee, Anti-Ragging Committee, and Grievance Redressal Cell will be conducted to monitor gender related issues.
8. Encouraging students not to tolerate any untoward situation and immediately inform the monitoring and evaluating committees for any gender based violence
9. The names of the sexual harassment committee members to be displayed in the girls' common room for immediate reporting of any kind of menace.



Principal
Chaiduar College
Gohpur, Biswanath-784168, Assam